

Overseas Partnerships

Background

- For many organizations getting involved in international HIV/AIDS as part of their work takes the form a partnership with another organization in a developing country.
- Many opportunities exist for such partnerships, including twinning and internships

What is twinning?

- Twinning is a formal, substantive collaboration between two or more organizations anywhere in the world.
- It is a process in which AIDS service organizations (ASOs), non-governmental organizations (NGOs), researchers and other institutions come together to contribute to each other's work and to learn from each other's experiences.

How do we organize an internship?

- ICAD can link organizations in Canada with similar organizations abroad. Consequently, each intern will be attached to a Canadian host agency two months - one month before and one month after the overseas placement. The overseas placement usually lasts between 5 to 6 months.
- Internships are part of a Canadian International Development Agency (CIDA) program offering post-secondary graduates the opportunity to gain valuable international development work experience.
- The Canadian host will be responsible for the recruitment and selection process.

How do we find a partner?

- Enter your organization in the Canadian HIV/AIDS Skills Database on ICAD's web site
- Visit the section on finding a twinning partner on the ICAD web site
- Contact a development NGO in your community

What Can You Do?

Explore Twinning

- Generate the idea
- Conduct a needs assessment and capacity assessment
- Establish clear goals
- Obtain organizational commitment
- Identify who will be involved
- Identify potential sources of funding
- Identify potential partner
- Discuss twinning with potential partner
- Obtain agreement to proceed
- Select the form of twinning

Plan and Implement Twinning

- Prepare an outline of the twinning project
- Obtain agreement on the outline
- Prepare a detailed project plan
- Obtain agreement on the plan
- Obtain funding
- Implement the project
- Monitor and evaluate the project